

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE



CALVERT COUNTY BRANCH  
PO BOX 1865  
PRINCE FREDERICK, MD 20678  
naacpcalvert@gmail.com  
240-719-6966

RELEASE AND DISCLAIMER

I, \_\_\_\_\_, reside at  
Print name

\_\_\_\_\_. By placing my initials to the left of each numbered item below, I affirm that I understand it and agree with it.

\_\_\_\_\_ 1. I have submitted a Request to Investigate (RTI) Civil Rights and Social Injustice Violations form to the \_\_\_\_\_ Branch of the National Association for the Advancement of Colored People (NAACP) describing what I believe to be unfair acts of discrimination committed by \_\_\_\_\_ (Respondent).

\_\_\_\_\_ 2. I understand that the NAACP is a private, nonprofit, voluntary organization. It is not a government agency. Filing the RTI form with the NAACP is not filing a complaint with an administrative agency or filing a law suit in a court of law. Whatever rights I have to file a complaint with an administrative agency or to file a civil lawsuit are completely unaffected by whether or not I have filed an RTI form with the NAACP.

\_\_\_\_\_ 3. The deadline by which I must file my complaint or lawsuit is \_\_\_\_\_. If I do not file my complaint or lawsuit by that time, I may have no right to a recovery from any potential harm I have alleged was committed by respondent.

\_\_\_\_\_ 4. I have authorized the NAACP to investigate the incident described in the RTI form.

\_\_\_\_\_ 5. I may choose to have the NAACP mediate my dispute in order to explore the possibility of settlement. If I choose to mediate my dispute and there is no settlement, the NAACP may refer me to the Maryland State Bar Association for a list of attorney's who may consider representing me in litigation against the Respondent.

\_\_\_\_\_ 6. If the NAACP mediates my dispute with the Respondent, I am free at any time to terminate the mediation after notifying the NAACP and file my complaint with the appropriate state or federal agency or file a judicial lawsuit.

\_\_\_\_\_ 7. I agree that if I enter into a settlement agreement, I will be required to sign a release of claims against the Respondent, and I will honor the terms of such a

claims.

- \_\_\_\_\_ 8. The NAACP will receive no funds from any investigation, mediation or settlement.
- \_\_\_\_\_ 9. I will provide the NAACP with copies (not original) of whatever documents have to support the investigation. If I request in writing that some of the material be held in confidence, the NAACP will hold it in confidence, otherwise the NAACP may share it with the Respondent or with appropriate state or federal anti-discrimination agencies.
- \_\_\_\_\_ 10. I understand that the NAACP is not a law firm and cannot provide me with legal advice or legal representation. Although some of its members and volunteer are lawyers, they represent the NAACP and not me personally.
- \_\_\_\_\_ 11. I release and hold harmless the NAACP, its officers, directors, employees, agents from any claims or any suits or other causes of action whatsoever that I ever had or may have in the future against the NAACP upon or by reason of the NAACP's handling of my Request to Investigate, including any mediation in which I agree to participate.

Date \_\_\_\_\_

Signature \_\_\_\_\_